

Performance Indicators for Public Employment Services

Performance Indicators: The Radar Chart Approach

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Purpose of this note

The Working Group has suggested to use the »Radar Chart« method to visualise the measurement results for each indicator in a comparative fashion.

The basic idea of the radar chart presentation is the following:

- Each indicator is presented by a line running from the centre to one of the corners of a polygon (the number of corners of the polygon equals the number of indicators).
- The »top« indicator value of all values reported is set to 100%. The intermediary values are represented between 0% and 100%.
- Graphically, the 0% value is represented by the core of the polygon, whereas the 100% value is represented by a corner.
- For each PES (for a given year) the graphical representations of the values (relative to the »top« and the »bottom« positions) of each indicator are connected.
- Each PES is represented by a polygon of a specific (and sometimes peculiar) shape.

Please note that the shape of the polygon depends on the set of indicators included in the comparison.











